

3.7. Analisis Regresi Linear Berganda

Coefficientsa

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
		1	(Constant)	1.214		
	lingkungankerja	.440	.180	.232	2.445	.016
	kepemimpinan	.694	.163	.404	4.266	.000

3.8. Uji t

Coefficientsa

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
		1	(Constant)	1.214		
	lingkungankerja	.440	.180	.232	2.445	.016
	kepemimpinan	.694	.163	.404	4.266	.000

3.8. Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1148.849	2	574.425	24.942	.000
	Residual	2464.251	107	23.030		
	Total	3613.100	109			

3.9. Uji Koefisien Determinasi

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.564	.318	.305	4.79900